

# RICHARDS' IRON WORKS

This Indenture, Made this 13 day of Nov 1891 A. D. 1891  
between RICHARDS' IRON WORKS, of Manitowoc, State of Wisconsin, parties of  
the first part, and Frank Becker of city  
party of the second part.

Witnesseth, That the said Frank Becker hereby agrees faithfully  
to work and labor for the said Richards' Iron Works, as an Apprentice in their Foundry  
for the full term of 3 year, from the day and date above mentioned, and to do all that he  
can to become soon acquainted with his duties in said Foundry and at all times  
to exert himself to his utmost to serve the interest of his said employers.

And in consideration thereof, to-wit: of the faithful service of the said party of the second part, the said  
Richards' Iron Works, hereby agree to pay to him wages, to-wit: For the first 3 months 1<sup>st</sup> per week  
9 months of said service 2<sup>nd</sup> dollars per week; for the  
second year 3<sup>rd</sup> dollars per week; for the third year 4<sup>th</sup> dollars per week; and for the fourth year  
6<sup>th</sup> dollars per week,—the week to consist in all cases of six (6) days work, of ten (10) hours each.

And it is hereby agreed that all extra work over the said ten hours per day is to be paid for at the same rate of  
wages as herein mentioned; and in case the said Richards' Iron Works, have no work for the said Apprentice to do,  
he is to receive no pay for such time lost.

And it is hereby further agreed by the said Richards' Iron Works, that if the said Apprentice shall well and  
truly keep and observe the conditions made on his behalf herein, and remain in the service of the said Richards' Iron  
Works, for the full term of 4 years as aforesaid and at the aforesaid wages, then the said Richards' Iron  
Works, are to pay to the said Apprentice the further sum of 20<sup>00</sup> dollars  
upon the termination of this indenture.

It is further understood and agreed that if the said Richards' Iron Works, shall discontinue business before the  
expiration of the term of this indenture, and shall then pay to the said Apprentice a further compensation at the rate of  
fifty cents per week for whatever time he may have served under this indenture, then and in that case the said Richards'  
Iron Works, shall be released from this agreement, and from any further payment under its provisions.

It is also hereby fully and clearly understood and agreed, and made a part of this Contract, that the said Richards'  
Iron Works, reserve to themselves the right at any time to annul this Indenture, and discharge the said Apprentice from  
their employ, without any further compensation than the weekly wages already paid to him, if his conduct shall be, in their  
opinion, detrimental to their interests, or to the good order of their shops, or if his want of application or ability as an  
apprentice shall be found such that his services, in the judgment of his said employers, are not worth the wages paid to him.

In Witness Whereof, We, the aforesaid parties to this Indenture, have hereunto set our hands and seals,  
this 13 day of Nov A. D. 1890.

WITNESS: W. B. Henderson

Frank Becker Jr. [L. S.]  
Frank Becker [L. S.]

we hereby become security to Richards, Iron Works, for the faithful performance by the said Frank  
Becker of the conditions of the above Indenture in his behalf provided.

To all to whom These Presents shall Come---Greeting:

We, the parties of the first part in the above written INDENTURE, do hereby CERTIFY that the said Frank  
Becker, party of the second part, has faithfully fulfilled on his  
part the conditions of the said INDENTURE, and is hereby Honorably Discharged from the same, this 4<sup>th</sup>  
day of Dec A. D. 1894.

RICHARDS' IRON WORKS

A. E. Neise Sup